

Appendix A

BRENTWOOD BOROUGH COUNCIL and ROCHFORD DISTRICT COUNCIL

#One Team Pay Scales

Band 1

SCP	Annual Salary	Hourly Rate
1	20,258	10.50
2	20,441	10.60

Band 2

SCP	Annual Salary	Hourly Rate
3	20,812	10.79
4	21,189	10.98
5	21,575	11.18

Band 3

SCP	Annual Salary	Hourly Rate
6	21,968	11.39
7	22,369	11.59
8	22,777	11.81

Band 4

SCP	Annual Salary	Hourly Rate
9	23,194	12.02
10	23,620	12.24
11	24,054	12.47
12	24,496	12.70
13	24,948	12.93

Band 5

SCP	Annual Salary	Hourly Rate
14	25,409	13.17
15	25,878	13.41
16	26,357	13.66
17	26,845	13.91
18	27,344	14.17

Band 6

SCP	Annual Salary	Hourly Rate
19	27,852	14.44
20	28,371	14.71
21	28,900	14.98
22	29,439	15.26
23	30,151	15.63

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Band 7

SCP	Annual Salary	Hourly Rate
24	31,099	16.12
25	32,020	16.60
26	32,909	17.06
27	33,820	17.53
28	34,723	18.00

Band 8

SCP	Annual Salary	Hourly Rate
29	35,411	18.35
30	36,298	18.81
31	37,261	19.31
32	38,296	19.85
33	39,493	20.47

Band 9

SCP	Annual Salary	Hourly Rate
34	40,478	20.98
35	41,496	21.51
36	42,503	22.03
37	43,516	22.56
38	44,539	23.09

Band 10

SCP	Annual Salary	Hourly Rate
39	45,495	23.58
40	46,549	24.13
41	47,573	24.66
42	48,587	25.18
43	49,590	25.70

SM1

SCP	Annual Salary	Hourly Rate
1	51,925	26.91
2	56,925	29.50
3	60,925	31.58

SM2

SCP	Annual Salary	Hourly Rate
1	61,925	32.09
2	66,925	34.69
3	70,925	36.76

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Director Grade

SCP	Annual Salary	Hourly Rate
1	81,925	42.46
2	86,925	45.05
3	91,925	47.65

Strategic Director Grade

SCP	Annual Salary	Hourly Rate
1	101,925	52.83
2	106,925	55.42
3	111,925	58.01

Chief Executive Grade

SCP	Annual Salary	Hourly Rate
1	140,000	72.57
2	150,000	77.75
3	160,000	82.94